

## QUESTIONS AND ANSWERS

- Q1.** Does Superior Court of California, County of San Bernardino participates in Social Security or PERS? – **No.**
- Q2.** Is the billing administration self or list billed? – **Self-billed.**
- Q3.** Can you provide details regarding how the FICA & W2 Agreement is currently being administered? - **The Standard manages FICA Services for both the Superior Courts STD and LTD plans. The FICA Services are automatically included in our LTD plan at no additional cost to the policyholder. However, for the STD, the Superior Court signed entered into a FICA Services Agreement with The Standard. Any associated cost is included in the plan rate.**
- Q4.** How does the client submit the ER FICA and other taxes, does Standard invoice the client? Can you provide a copy of the invoice/bill? What is the cost for these services? - **With the FICA Services, The Standard pays the employer and employee’s share of FICA (SSI, Medicare), provides daily and monthly reports for benefits paid as well as prepares and distributes Form W-2 tax statements to the applicable employee’s/claimant’s address on file. There is no invoicing to the group.**
- Q5.** Anthem’s offices are closed due to Covid-19. Is permissible to provide the authorized representative’s electronic signature instead of a “wet” one? - **Scanned or digital signatures are acceptable. Please note, person signing must be able to legally bind the company.**
- Q6.** If a wet signature is required, do any of the Court attachments (3-7 or 8) need to be notarized? - **see answer above.**